

#### **About our client**

As a one-stop concierge hub for businesses, our client aspires to lead through pioneering innovative strategies and harnessing cutting-edge technologies, instilling confidence in individuals and organizations. From facility management to customizing digital assets and spearheading unique talents, our client stands committed to serving their clients' needs amidst the complexities of an ever-changing world.

### Requirement

Our client is hiring ITV Driver as a part of their logistics division. Given below are the specifications pertaining to requirements and benefits.

| S. No. | Query   | Response  |  |
|--------|---|---|--|
| 1      | Category or Trade                                 | ITV Driver  |  |
| 2      | No. of Demand                                     | 100   |  |
| 3      | Min. Required Experience (India or Gulf)          | Must have trailer license (India or GCC)  |  |
| 4      | Required Qualification                            | Mini 10th Pass & Candidates should be able to read and comprehend in English  |  |
| 5      | Driving License                                   | Heavy Vehicle GCC and/or UAE License holders<br>Preferred, Indian Trailer License is must.  |  |
| 6      | Age Limit   | 25-41 Year  |  |
| 7      | Basic Salary                                      | 900 AED   |  |
| 8      | Food Allowance                                    | 300 AED   |  |
| 9      | Work Nature Allowance                             | 750 AED   |  |
| 10     | Total Gross Salary                                | 1950 AED  |  |
| 11     | Over Time   | 3 Hours   |  |
| 12     | Duty Hours  | 9+3 = 12 hours (1 hour break)   |  |
| 13     | Working Days                                      | 26 Day per month  |  |
| 14     | Accommodation                                     | Provided  |  |
| 15     | Transportation                                    | Provided  |  |
| 16     | Medical   | Provided  |  |
| 17     | Contract Period                                   | 2 Years   |  |
| 18     | Job Location                                      | UAE   |  |
| 19     | ECR passport accepted or not                      | No  |  |
| 20     | Emigrate Registration                             | Yes   |  |
| 21     | Leave Benefits                                    | 30 Calander days per year   |  |
| 22     | Visa is from Dubai or any other emirates          | Dubai   |  |
| 23     | Interview Type (Online or Offline)                | Offline   |  |
| 24     | How long it will take to get visa after selection | 20 days   |  |
| 25     | Medical (Normal & GAMCA)                          | Normal  |  |
| 26     | Joining Ticket                                    | Not Provided  |  |
| 27     | Training Period                                   | The employee should successfully complete the training period and pass all exams prior formally being appointed as ITV Driver. during the training period the employee will be paid Basic Salary and Food Allowance only. |  |

# **JOB DESCRIPTION**

|   |  |                        | ,  |                      |  |  |  |  |
|---|--|------------------------|--|----------------------|--|--|--|--|
| Job Title:  | ITV [  | DRIVER                 | Job Holder:<br>(complete once new employee has joined<br>business) |                      |  |  |  |  |
| Reporting To: (Job Title)   | SUPERVISC  | DR - TRACTOR           | Department / Cost<br>Centre:                                       | CONTAINER TERMINALS  |  |  |  |  |
| Job Purpose:  |  |                        |  |                      |  |  |  |  |
| To transport internal con   | To transport internal containers from quayside to yard thereby providing support to container terminal operations.                 |                        |  |                      |  |  |  |  |
|   |  |                        |  |                      |  |  |  |  |
| Principal Responsibilities: (List approx. 10 points of 'what' and 'why' tasks will be performed in this position. Duties should be presented in order of importance.) |  |                        |  |                      |  |  |  |  |
| 1. To transport Containers from quay side(vessel) to yard locations appearing in the Pager in a safe and effective manner   |  |                        |  |                      |  |  |  |  |
| 2. To transport containers from assigned vessels using tractors to specific allocated positions therefore adding support to container terminal operations.            |  |                        |  |                      |  |  |  |  |
| 3. To perform all activi  | 3. To perform all activities in accordance to Company Safety standards therefore contributing to a safe working environment.       |                        |  |                      |  |  |  |  |
| 4. To pre-check trailers  | 4. To pre-check trailers before operating such as fuel engine oil, water coolant and tyre for better efficiency during operations. |                        |  |                      |  |  |  |  |
| 5. To ensure tractors a   | re maintained at all tir   | mes and report any rep | air work needed to foreman for ma                                  | aintenance purposes. |  |  |  |  |
| Job Dimensions  |  |                        |  |                      |  |  |  |  |
| 4.1 Main Working Area   | (Mark 'X' as applicable  | <u>;</u> )             |  |                      |  |  |  |  |
| (a) Inside Office only  |  |                        | (b) Field (Outside only  | )                    |  |  |  |  |
| (c) Plant / Operation Area  |  | <b>✓</b>               |  |                      |  |  |  |  |
| 4.2 Does the job involve  | regular travel?  |                        |  |                      |  |  |  |  |
|   | Yes  |                        | No   |                      |  |  |  |  |
| if yes, state area / location   | on (x):  |                        |  |                      |  |  |  |  |
| (a) Within Free Zone / Du   |  |                        | (b) Within UAE   |                      |  |  |  |  |
| (c) Between Dubai & Jebe  | el Ali   |                        | (d) International  |                      |  |  |  |  |
| How often?  |  |                        |  |                      |  |  |  |  |
| (a) Daily   |  | <b>~</b>               | (b) Monthly (No: of times)   |                      |  |  |  |  |
| (c) Weekly (No: of times)   |  |                        | (d) Quarterly (No: of times  |                      |  |  |  |  |
| 4.3 Tools regularly used, or Equipment operated as part of the job. (Please state exact software, machinery or tools in the boxes below)                              |  |                        |  |                      |  |  |  |  |
| Computer System   |  | None                   |  |                      |  |  |  |  |
| Office Equipment<br>(e.g. Fax, Photocopier)   |  | None                   |  |                      |  |  |  |  |
| Machine / Light / Heavy<br>(if any specify)   | Vehicle  | Heavy Truck with Tra   | iler, ITVs,  |                      |  |  |  |  |
| Technical Instruments (if any specify)  | , ,  |                        |  |                      |  |  |  |  |

#### 4.4 Explain the Job Content (or) How the job is performed. State briefly.

The job holder will be required to transport containers in a safe and efficient manner. He will also be required to and compile with Fatal Risk Standards, Safe Work practices and HSE policy. He/she will also be required to implement and compile with Environment, Health, Safety and Security policies and procedures.

| Position / Job Title / Department / Organisation / Company           | Purpose                  | Frequency (How often?) |
|--|--------------------------|------------------------|
| Tally Clerk, TT Foreman, TT Supervisors,<br>Control Room Staff, etc. | Receive work instruction | Daily                  |

## **Job Specification**

| 8.1 Education / Qualifications / Professional Training (minimum qualifications required to perform the Job) |   |  |  |  |
|---|---|--|--|--|
| Essential   | Higher Secondary / High School          |  |  |  |
| Desirable   | OTC Training in ITV (Internal Employee) |  |  |  |
| 8.2 Work Experience (No: of Years and areas of expertise required for the Job)                              |   |  |  |  |
| 1- 2 years of experience as a Heavy Truck / Tractor Driver  |   |  |  |  |

#### 8.3 Technical Competencies (technical skills required to perform the role)

Valid UAE driving license for Operating Truck – Internal 3 / External 4 OTC Training in ITV Safety procedures and standards Operating ITV Loading & Unloading Containers

| 8.4 Behavioral Competencies |       |  |  |  |
|-----------------------------|-------|--|--|--|
| Competency Type             | Level |  |  |  |
| Initiative                  | 1     |  |  |  |
| Achievement Orientation     | 1     |  |  |  |
| Concern for quality         | 1     |  |  |  |
| Adaptability                | 1     |  |  |  |
| Teamwork and Cooperation    | 1     |  |  |  |