

About our client

Our client is a distinguished entity in the healthcare industry, operating in the vibrant and dynamic landscape of Malaysia. As dedicated professionals in the field, they specialize in providing top-notch healthcare services with a particular focus on nursing.

Job Description

Job Title - Senior Staff Nurse - Accident & Emergency Services

1. Management of department to ensure efficient and effective daily operational activities. It is achieved by:
 - Responding to changing activity and patient dependency by optimum management of available resources.
 - Anticipating potential risk and execute appropriate action to ensure patient safety.
 - Demonstrating operational knowledge of nursing procedure applicable to area of assignment.
 - Assuming leadership role for unit personnel to prepare and assist them with their responsibilities in the unit.
 - Managing resources to achieve optimum productivity.
2. Planning and managing patient care in the department to fulfill and exceed customer satisfaction. It is achieved by:-
 - Performing or carrying out nursing care as per Standard Operating Procedures and Policies.
 - Effective communication and collaboration with all parties concerned to ensure the best clinical outcome for the customer.
3. Delivery of critical and emergency nursing care and management according to the hospital protocol and policies. It is achieved by: -
 - Management of various code implement in the department.
 - Appropriate patient's management in emergency situation in the department
4. Providing safe and effective nursing services to customers in order to achieve customer satisfaction. It is achieved by:-
 - Ensuring completion of all competencies and orientation checklist within stipulated time frame.
 - Addressing customer's complaints promptly.
 - Attend in-service programs organized by the hospital and keep nursing knowledge and skills up to date.
5. Provide supervision and guidance towards junior nurses to ensure high Standard of nursing care is provided at all times. It is achieved by:
 - Undertaking the supervision of newly qualified nurses.
 - Assist with the orientation of new members of staff.
 - Coach, teach and supervise junior staff.

S. No	Details Required	Details Received
1	Industry	Healthcare
2	Job Title	Senior Staff Nurse
3	Number of Positions	87
4	Minimum Experience Required	3 Years
5	Minimum Qualification	Diploma/Degree in Nursing from a recognized institution.
6	Age Limit	27 to 50 Years
7	Gender requirement	Open but preferably female
8	Language requirement (English/Other) and what level	English written and spoken
9	Basic Salary	From RM3000 per month Specialized Allowance: RM 1,100 per month
10	Duty Hours	45 Hours per week on rotation shifts
11	Over Time	rotation shifts
12	Working Days	6 days per week
13	Contract Period	Two (2) years subject to second-year temporary practicing license (TPC) renewal approval from Malaysia Nursing Board.
14	Job Location	Malaysia
15	Interview Type (Online or Offline)	Onsite
16	Leave Benefits	a. Seventeen (17) days for every twelve months of continuous service. Leave entitlement will be pro-rated to the completed months of service according to the calendar year. b. Ten (10) Public holidays gazetted by the state government Selangor shall be observed. if the employee is rostered to work on a public holiday but is off since no day off in-lieu shall be given. c. Outpatients: 14 Fourteen working days per calendar year Hospitalization: 60 days per (inclusive of any outpatient medical leave taken.)
17	Police Clearance Certificate, other documents required for visa processing	Not required
18	How long it will take to get visa after selection	The entire process 3 months
19	Medical Test requirements	Yes
20	Medical Benefit	Outpatient: Max RM2,500 per year Inpatient: Max RM 30,00 per year Dental & Optical: TM 600 per year (Upon Confirmation)

Benefits provided by Employer	Yes/No
Food provided by the employer	Not provided. Meals sold at the hospital cafeteria is at subsidized rate.

Accommodation	Free Hostel accommodation on sharing basis with basic facilities utilities (water and electricity) to be on sharing basis borne by employee.
Transportation	Yes
Medical Insurance	Personal accident Insurance and workmen's compensation
Air ticket (Joining)	Yes - Reimbursed
Air ticket (Return)	Initial contract (end of 12 months): Free return economy class flight ticket. Subsequent contract (1 year): Free return economy class flight ticket. Should the employee leave employment before the completion of the contract, cost of the flight to home will be borne by the employee.
Employment Visa Cost	by the employer (MYR400)
Medical Costs	by the employer (MYR200)

Disclaimer: This role carries charges as per the MEA Guidelines