# About our client

Our client is a distinguished entity in the healthcare industry, operating in the vibrant and dynamic landscape of Malaysia. As dedicated professionals in the field, they specialize in providing top-notch healthcare services with a particular focus on nursing.

# Job Description

**Job Title - Staff Nurse**

1. Management of department to ensure efficient and effective daily operational activities. It is achieved by:

* Anticipating potential risk and execute appropriate action to ensure safe environment.
* Demonstrating operational knowledge of nursing procedure applicable to area of assignment.
* Assuming leadership roles for others to prepare and assist them with their responsibilities in the unit.
* Managing resources to achieve optimum productivity.

1. Planning and managing patient care in the department to fulfill and exceed customer satisfaction. It is achieved by:

* Performing or carrying out nursing care as per Standard Operating Procedures and Policies.
* Effective communication and collaboration with all parties concerned to ensure the best clinical outcome for the customer.

1. Providing safe and effective nursing services to customers in order to achieve customer satisfaction. It is achieved by:

* Ensuring completion of all competencies and orientation checklist within stipulated time frame.
* Addressing customers’ complaints promptly.
* Exceeding set standards and quality in nursing care rendered.
* Attend in-service programs organized by the hospital and keep nursing knowledge and skills up to date.

1. Provide supervision and guidance towards junior nurses to ensure a high standard of nursing care is provided at all times. It is achieved by:

* Undertaking the supervision of newly qualified nurses.
* Assisting with the orientation of new members of staff

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| **S. No** | **Details Required** | **Details Received** |
| 1 | Industry | Healthcare |
| 2 | Job Title | Staff Nurses |
| 3 | Number of Positions | 175 |
| 4 | Minimum Experience Required | 3 Years |
| 5 | Minimum Qualification | Diploma/Degree in Nursing from a recognized institution. |
| 6 | Age Limit | 27 to 50 Years |
| 7 | Gender requirement | Open but preferably female |
| 8 | Language requirement (English/Other) and what level | English written and spoken |
| 9 | Basic Salary | From RM3000 per month Specialized Allowance: RM 1,100 per month |
| 10 | Duty Hours | 45 Hours per week on rotation shifts |
| 11 | Over Time | rotation shifts |
| 12 | Working Days | 6 days per week |
| 13 | Contract Period | Two (2) years subject to second-year temporary practicing license (TPC) renewal approval from Malaysia Nursing Board. |
| 14 | Job Location | Malaysia |
| 15 | Interview Type (Online or Offline) | Onsite |
| 16 | Leave Benefits | a. Seventeen (17) days for every twelve months of continuous service. Leave entitlement will be pro-rated to the completed months of service according to the calendar year. b. Ten (10) Public holidays gazetted by the state government Selangor shall be observed. if the employee is rostered to work on a public holiday but is off since no day off in-lieu shall be given. c. Outpatients: 14 Fourteen working days per calendar year Hospitalization: 60 days per (inclusive of any outpatient medical leave taken.) |
| 17 | Police Clearance Certificate, other documents required for visa processing | Not required |
| 18 | How long it will take to get visa after selection | The entire process 3 months |
| 19 | Medical Test requirements | Yes |
| 20 | Medical Benefit | Outpatient: Max RM2,500 per year Inpatient: Max RM 30,00 per year Dental & Optical: TM 600 per year (Upon Confirmation) |

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| **Benefits provided by Employer** | **Yes/No** |
| Food provided by the employer | Not provided. Meals sold at the hospital cafeteria is at subsidized rate. |
| Accommodation | Free Hostel accommodation on sharing basis with basic facilities utilities (water and electricity) to be on sharing basis borne by employee. |
| Transportation | Yes |
| Medical Insurance | Personal accident Insurance and workmen's compensation |
| Air ticket (Joining) | Yes - Reimbursed |
| Air ticket (Return) | Initial contract (end of 12 months): Free return economy class flight ticket. Subsequent contract (1 year): Free return economy class flight ticket. Should the employee leave employment before the completion of the contract, cost of the flight to home will be borne by the employee. |
| Employment Visa Cost | by the employer (MYR400) |
| Medical Costs | by the employer (MYR200) |

**Disclaimer: This role carries charges as per the MEA Guidelines**