



"KEONA HOUSE" Plot No. 28, G.F.T.H, B/h: Param Hospital, Nr. Bhaiya Nagar BRTS Stop, Puna-Canal Road, Puna Gam, Surat, (Gujarat)-395010

## **Job Description & KRA**

Date : **25**<sup>th</sup> **December, 2025** 

Document No. : **JD-KRA/2024/12/K0052** 

Job Title : Junior Sales Merchandiser

Employee name :

### **Position Summary**

The Junior Sales Merchandiser is responsible for ensuring optimal product presentation, inventory management, and promoting sales growth in retail stores or outlets. They act as a link the company's sales team to maintain high product visibility and brand standards.

## Job Description (JD): Junior Sales Merchandiser

## **Section 1** Merchandising:

- Arrange and display products to enhance visibility and attractiveness.
- Ensure that shelves are stocked and properly organized according to company guidelines.
- Implement promotional displays and signage as instructed.

## **Section 2 Sales Support:**

- Support the sales team in achieving revenue targets through product placement and promotion.
- Gather customer feedback and report any issues or trends to the sales manager.
- Assist in setting up product promotions and campaigns in the store.

## **Section 3 Relationship Management:**

- Build and maintain strong relationships with CRM Team, Dispatch Team and Sales Executives.
- Act as a liaison to resolve product-related concerns or issues.

### **Section 4** Reporting and Documentation:

- Provide regular updates on merchandising activities and sales trends.
- Prepare reports on competitor activities and market trends.
- Maintain accurate records of daily activities and accomplishments.



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# Key Responsibility Areas (KRA): Junior Sales Merchandiser

## **Section 1 Product Presentation & Display:**

- Ensure 100% adherence to company display guidelines.
- Maintain clean and attractive shelves and promotional setups.

### **Section 2 Sales Performance Contribution:**

- Contribute to achieving sales growth of 90% in assigned territory through strategic merchandising.
- Increase product visibility and sales through creative in-store displays.

#### Section 3 Customer Interaction & Feedback:

- Gather and document at least 10 customer insights weekly to share with the sales team.
- Address and resolve product concerns reported by retailers or customers promptly.

## **Section 4 Reporting & Insights:**

- Submit accurate and timely daily/weekly reports.
- Highlight emerging market trends or competitive activities to the sales manager.

Acceptable By

Sincerely,

Ms.

Junior Sales Merchandiser)

Mr. Hitesh Rana (HR Manager)