



If you are excited by the possibilities of
near-term impact
working close to the field
working on an emergent program design
Then apply with **complete resume and a covering letter**
recruit@gubbachi.org.in

Gubbachi is looking for a **Community Health Nurse - Gubbachi Enable** for community-based projects in Bengaluru.

About Gubbachi

Gubbachi is a not-for-profit organization working for

- developing strong foundational learning of 1434+ underserved migrant children across 9 Government schools and 3 bridge learning centers; and
- empowering around *10380 families across 30 migrant communities* for identity documentation, and financial, social, and health access.

We appreciate your interest in Gubbachi as your desired place to work. We look forward to welcoming like-minded people into our family.

To learn more about us, visit <https://www.gubbachi.org.in/about-us>

Or Call: +91 81051 63337

About the Role

As a Community Health Nurse, you will manage the day-to-day operations of your role. At Gubbachi, we facilitate primary health care in migrant communities. Our interventions are located in communities around Sarjapur-ORR. The role requires strong nursing knowledge and skills in the field.

Role: Community Health Nurse	Reporting to: Project Coordinator/Supervisor
Type: Full Time	Date of Joining: Immediate
Location: Bengaluru (Sarjapur Road)	Remuneration(CTC): 3L to 3.6L PA (based on experience)

Key Responsibilities and Duties

Your role in this organization will be that of a “Community Health Nurse” in Bangalore. You will be expected to adhere to the guidelines given by your lead from time to time.

The following summarizes your inclusive roles:

- Assigned to a community within the program's geographical area.
- Initially responsible for 1500 households across multiple communities.
- Coordinate with Community Health Associates in the catchment area.
- Facilitate tele-consultations at designated nurse-led centers, screen patients visiting the centers, and assist doctors during tele-consultations.
- Act as a link between the community and health centers.
- Conduct follow-up visits in the community for treatment compliance.
- Strengthen community-level coordination with ANMs and ASHA/AWW for improving the service provisions such as immunization and SAM/MAM screening etc.

Beliefs, Attitude, Skills, and Knowledge Requirements

- Trust in the power of individuals and communities to take charge of their health with the right support.
- Maintaining an open mind toward community members' beliefs, choices, and behaviors.
- Ability to conduct health needs assessments and prioritize interventions.
- Familiarity with health records, data collection, and monitoring tools for program evaluation.
- Understanding of health promotion, disease prevention, and the social determinants of health.

Qualifications and Traits

- Diploma in Nursing (GNM) with mandatory KNC registration.
- Experience in any clinical setup or prior experience in NGO/trust-run hospitals, particularly in outreach camps and screening, is advantageous.
- Strong understanding of social development issues in India.
- Excellent communication, interpersonal, and negotiation skills.
- Languages must – be English, Kannada, and Hindi.
- Ability to work effectively in a multicultural and diverse environment.
- Proficient in project management tools and software.

Your Benefits*

For an enriching career at Gubbachi, we commit to benefits created to support you at all phases of life, our employees grow within our organization while making a difference in society.

Our benefits are built on core categories of health, financial security, learning, personal & professional development

- Rewarding compensation
- Capacity building plans
- Medical and accident plans, maternity/paternity leave benefits
- Work-related Travel and Telephone Allowance
- Cross-functional learning opportunity
- Vacations and Time Off
- Gratuity
- PF

*Please note benefits may change from time to time subject to applicable laws
