

**Position: Mill Supervisor – Textile Production****Location:** Dhamani, Lonavala**Employment Type:** Full-Time**Experience Required:** 2 to 5 years**Monthly Salary:** ₹25,000 – ₹30,000

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**Overview:**

A full-time opportunity is available for an experienced Mill Supervisor to manage day-to-day operations in a textile manufacturing setting. This role involves supervising shop floor activities, coordinating staffing needs, and participating in the recruitment and onboarding process. A strong combination of operational oversight and basic HR skills is essential for success in this position.

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**Responsibilities:**

- Oversee and manage daily textile manufacturing operations on the production floor.
  - Organize work schedules, allocate tasks, and ensure adherence to safety and quality protocols.
  - Support hiring efforts by conducting interviews and overseeing the onboarding of new staff.
  - Identify and report operational challenges, offering solutions to improve workflow and efficiency.
  - Promote smooth coordination among workers and address minor team-related issues.
  - Keep accurate records of production activities and related documentation.
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**Qualifications:**

- 2–5 years of experience in a supervisory role within a textile or mill environment.
  - Practical understanding of textile production systems and equipment.
  - Working knowledge of recruitment and basic HR procedures.
  - Strong leadership, communication, and organizational skills.
  - Willingness to work in shifts and travel when necessary for hiring or operational purposes.
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**Work Environment:**

- Role is based entirely on-site at the factory in Dhamani, Lonavala.
- Flexibility to work overtime or different shifts as needed.
- Occasional travel required for recruitment-related activities such as job fairs or meetings with staffing agencies.