



FRONTIER KNITTERS PVT LTD

Since 1988



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FACTORY VIEW



HOSTEL VIEW



CANTEEN VIEW

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ANNUAL DAYS



CULTURAL EVENT

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MONTHLY SALARY STRUCTURE

Particulars		Salary 1	Salary 2
Salary per Shift (08.30 am to 05.45pm)	8 hrs	443	380
Overtime @ Double Salary (05.45pm to 07.45pm)	2 hrs	222	190
Salary Per Day		665	570
Salary per month – 26 days / 10 hrs per day		17290	14820
Deductions			
PF 12% per month		1383	1186
ESIC 0.75% per month		108	93
Canteen per month (Per Day Rs.58*30)		1740	1740
Total Deductions		3231	3019
Take home Salary on hand per month Rs.		14059	11801
Other Benefits			
Attendance Incentive (100% Present then one shift salary) per month		443	380
Bonus 8.33% per month		960	823
Total Benefits per month		1403	1203

Salary 1 - Operator, Cutter, Ironer, Packer
Salary 2 – Checker, Helper

Production Incentive				
Efficiency	61% - 65%	66% - 70%	71% - 75%	76% & Above
Amount	10	20	30	40

WOMEN EMPOWERMENT AT OUR CORE

Mr. Thajudeen personally oversees our Welfare Department, ensuring the safety, well-being, and professional development of every woman employee. He is actively involved in:

- Direct grievance redressal
- Periodic employee interactions
- Participation in annual functions, festivals, and workplace events
- Building a secure and respectful working environment

We currently employ **500+ women** and are widely recognized for our progressive labor practices and exceptional employee support systems.





RECRUITMENT REQUIREMENT ⁸

We are now expanding and seeking 1200 women employees (ages 18–30 years) for the following roles:

- Cutting
- Sewing
- Checking
- Ironing
- Packing

No prior experience is required—comprehensive training will be provided by our qualified in-house trainers.

EMPLOYEE BENEFITS

- Monthly Gross Salary for Freshers: ₹14,000/-
- Annual Bonus
- Comfortable Accommodation
- Nutritious Meals
- Recreational Facilities
- Salary Credited to Bank Accounts with ATM Card Provided
- Travel expenses from your location to our factory will be fully borne by us



ABOUT US

Frontier Knitters Pvt Ltd is a leading hosiery garment manufacturer and exporter located in Tirupur District, Tamil Nadu. We operate two state-of-the-art factories equipped with the latest sewing machinery, ensuring premium-quality production and excellent working conditions. Founded in 1988, the company is proudly owned and led by Mr. Mohamad Thajudeen, a dynamic and inspirational entrepreneur. With over two decades of continuous leadership in the industry, he stands as a role model in business excellence.

THANK YOU

Contact Us

For further information or clarifications, please feel free to contact us anytime:

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