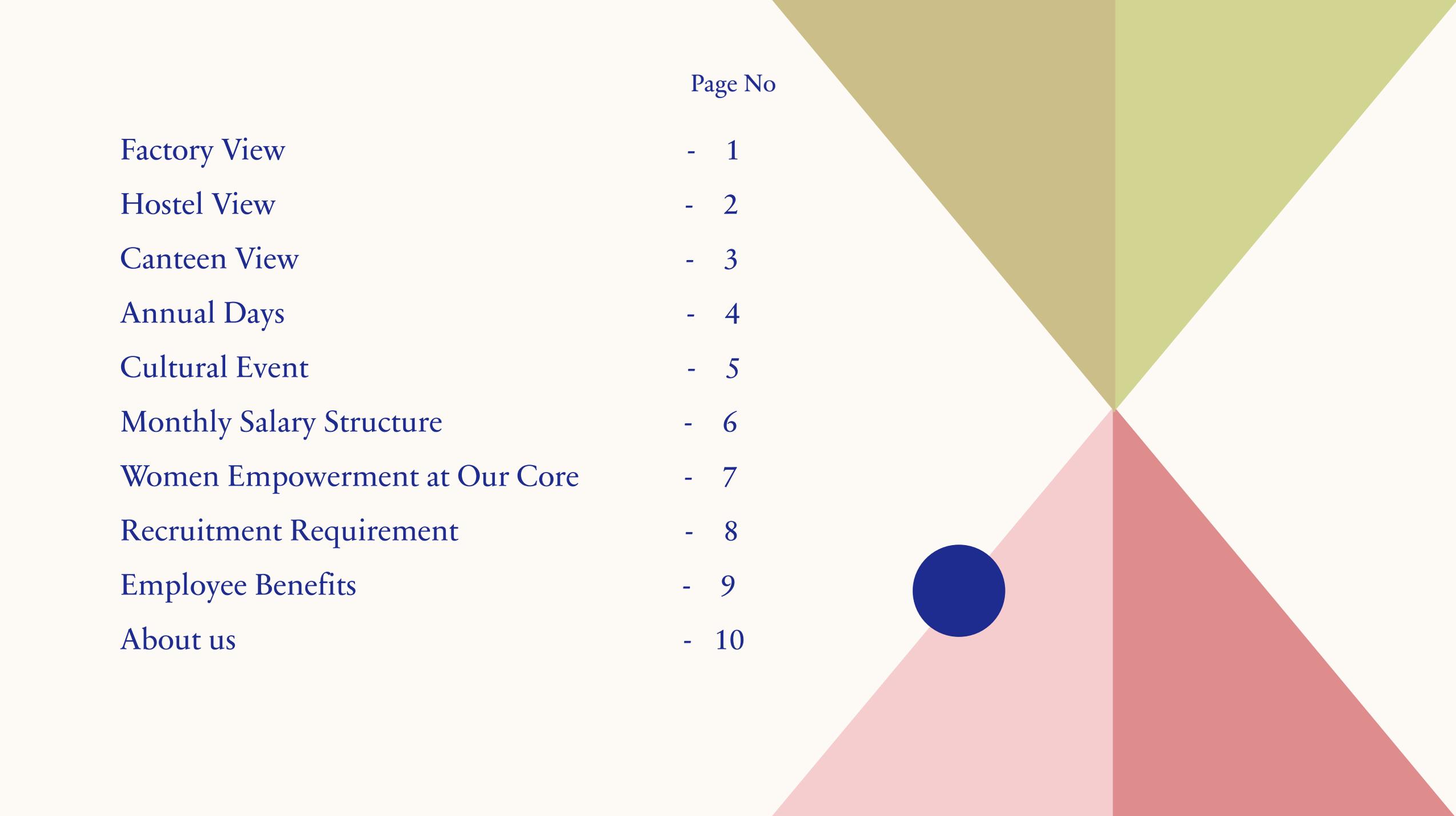


**FRONTIER KNITTERS  
PVT LTD**

**Since 1988**



Page No

Factory View	- 1
Hostel View	- 2
Canteen View	- 3
Annual Days	- 4
Cultural Event	- 5
Monthly Salary Structure	- 6
Women Empowerment at Our Core	- 7
Recruitment Requirement	- 8
Employee Benefits	- 9
About us	- 10

# FACTORY VIEW



# HOSTEL VIEW



# CANTEEN VIEW



# ANNUAL DAYS



# CULTURAL EVENT



# MONTHLY SALARY STRUCTURE

Particulars		Salary 1	Salary 2
Salary per Shift (08.30 am to 05.45pm)	8 hrs	443	380
Overtime @ Double Salary (05.45pm to 07.45pm)	2 hrs	222	190
<b>Salary Per Day</b>		665	570
Salary per month – 26 days / 10 hrs per day		<b>17290</b>	<b>14820</b>
<b>Deductions</b>			
PF 12% per month		1383	1186
ESIC 0.75% per month		108	93
Canteen per month (Per Day Rs.58*30)		1740	1740
<b>Total Deductions</b>		<b>3231</b>	<b>3019</b>
Take home Salary on hand per month Rs.		<b>14059</b>	<b>11801</b>
<b>Other Benefits</b>			
Attendance Incentive (100% Present then one shift salary) per month		443	380
Bonus 8.33% per month		960	823
<b>Total Benefits per month</b>		<b>1403</b>	<b>1203</b>

Salary 1 - Operator, Cutter, Ironer, Packer  
Salary 2 – Checker, Helper

Production Incentive				
Efficiency	61% - 65%	66% - 70%	71% - 75%	76% & Above
Amount	10	20	30	40

# WOMEN EMPOWERMENT AT OUR CORE

Mr. Thajudeen personally oversees our Welfare Department, ensuring the safety, well-being, and professional development of every woman employee. He is actively involved in:

- Direct grievance redressal
- Periodic employee interactions
- Participation in annual functions, festivals, and workplace events
- Building a secure and respectful working environment

We currently employ **500+ women** and are widely recognized for our progressive labor practices and exceptional employee support systems.



# RECRUITMENT REQUIREMENT

8

We are now expanding and seeking 1200 women employees (ages 18–30 years) for the following roles:

- Cutting
- Sewing
- Checking
- Ironing
- Packing

No prior experience is required—comprehensive training will be provided by our qualified in-house trainers.

# EMPLOYEE BENEFITS

- Monthly Gross Salary for Freshers: ₹14,000/-
- Annual Bonus
- Comfortable Accommodation
- Nutritious Meals
- Recreational Facilities
- Salary Credited to Bank Accounts with ATM Card Provided
- Travel expenses from your location to our factory will be fully borne by us



## ABOUT US

Frontier Knitters Pvt Ltd is a leading hosiery garment manufacturer and exporter located in Tirupur District, Tamil Nadu. We operate two state-of-the-art factories equipped with the latest sewing machinery, ensuring premium-quality production and excellent working conditions. Founded in 1988, the company is proudly owned and led by Mr. Mohamad Thajudeen, a dynamic and inspirational entrepreneur. With over two decades of continuous leadership in the industry, he stands as a role model in business excellence.

# THANK YOU

## Contact Us

For further information or clarifications, please feel free to contact us anytime:

Frontier Knitters Pvt Ltd

+91 8940384238

+91 9080469251

[haris@frontierknitters.in](mailto:haris@frontierknitters.in)

[hfrkg@frontierknitters.in](mailto:hfrkg@frontierknitters.in)

[chr@frontierknitters.in](mailto:chr@frontierknitters.in)

[www.frontierknitters.in](http://www.frontierknitters.in)